

INTERNATIONAL TOUR EMPLOYEE INFORMATION



MCT is in its' 35th season of providing professionally guided theatrical experiences for children. These experiences are both artistically satisfying and educationally fulfilling. MCT's primary mission is the development of life skills in children through participation in the performing arts. During the **2007-2008 season**, MCT will have up to **43 teams** of Actor/Directors touring to over **1,100 communities** in all 50 states, **5 Canadian provinces** as well as over a dozen other nations worldwide. This coming season more than **65,000 young people** will be involved as cast members in MCT Tour Project productions.

Tour teams consist of 2 professional Actor/Directors. Each MCT team visits a new community every week and is responsible for auditioning, casting and rehearsing fifty local children in that community. The culmination at the end of each weeklong residency is a full production of an hour long musical with one of the MCT Actor/Directors performing a supporting role alongside the children, and the other acting as primary director on show day. MCT teams also conduct theatre workshops.

The 80+ members of the tour staff are supported at the home base by 50 full-time staff members including senior directors, designers and managers, tech crews, accountants, bookkeepers, marketing specialists, clerical assistants and Tour Personnel Liaisons. MCT senior staff members, including Tour Manager Kim Kempfert, Human Resources Director Victoria Larson, Executive Director Michael McGill and CEO James Caron – who will make final hiring decisions – carefully review all application material.

Twelve-month contracts for the 2007-2008 season began at the end of May of 2007; however, we are adding several teams to the tour for five-month contracts for January-May 2008. Criteria for tour staff positions include well-rounded performance skills, strong communication skills, the potential to work effectively and ethically with children, driving skills, an interest in travel and a sincere enthusiasm for furthering the aims and objectives of the MCT Tour Project. Likewise, physical and emotional stamina, impeccable maturity, sense of humor and a strong sense of human kindness are nothing short of mandatory.

Compensation includes a monthly stipend, a generous weekly per diem and other sources of income. Group health insurance benefits are also available with seniority. Housing during residency work periods, a vehicle and on-the-job travel related expenses are provided.

There simply is no other job quite like this one. During their weeklong residencies throughout the continent and beyond, MCT Tour Actor/Directors serve as ambassadors for the arts; especially the theatre, and – have the joy of directing and performing as well as the adventure of travel. Tour Actors develop new abilities, refine existing skills and find real life applications of the theories they studied in the academic world. And they share in a rare and monumental responsibility: simply put, the opportunity and the privilege to change the lives of thousands of young people.

TO APPLY VIA MAIL: Upon receipt of a **completed application form, current résumé and photo, three valid references and an audition or audition video**, MCT will evaluate the application material and contact the applicant in regard to his/her employment status. Further information or material (telephone interview, additional references, etc.) may be requested at that time.

Please send audition material to:

Victoria Larson, SPHR

Human Resources Director

Missoula Children's Theatre

200 North Adams Missoula, Montana 59802

HELPING KIDS REACH a NEW STAGE

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